



INTERNATIONAL LABOUR ORGANIZATION

THE OFFICE OF THE ILO LIAISON OFFICER

Call for Expression of Interest ILO/YGN/18/16

04 May 2018

Position Title:	National Consultant for Skills Training in Fish, Shrimp and Crab Processing
Organization:	International Labour Organization (ILO) "Myanmar Programme on the Elimination of Child Labour (My-PEC)"
Location:	Labutta and Ye Township
No. of Position:	One
Contract Type/ Level:	External Collaboration Contract
Duration:	17 days of work during 2.5 months (01 June to 15 August 2018)
Closing Date:	18 May 2018
Applications Details:	<p style="text-align: center;">Applications to: Research and Survey Officer (My-PEC) 01 2336538, 2336539 Ext: 280 ILO No. 1(A), Kanbae Road, Yankin Township Yangon – Myanmar. or via email to yeehw@ilo.org</p> <p style="text-align: center;">Only short listed candidates will be contacted for interview.</p>

Background

ILO's Myanmar Programme on the Elimination of Child Labour (My-PEC) endeavours to establish a comprehensive, inclusive and efficient multi-stakeholder response to reducing child labour by: (i) expanding the knowledge base on child labour in Myanmar, (ii) increasing awareness and knowledge about the issue, (iii) improving legislation and strengthened national and local capacity to address child labour in line with international standards, (iv) improving capacity of national and local stakeholders to network and advocate on the issues and (v) reducing child labour in target communities through direct interventions.

While the government of Myanmar ratified ILO Convention 182 in 2013, it lacks a model of direct interventions for child labourers, their households and their communities. The last component of My-PEC on direct services aims at developing, implementing and documenting replicable models of interventions in three selected communities of Myanmar.

My-PEC is aiming at providing direct services to a total of 3,600 children or 1,200 children each from Dagon (Myothit) Seikkan Township, Yangon Region; Labutta Township, Ayeyarwady Region; and Ye Township, Mon State. These services must be able to remove 1,440 from the worst forms of child labour and to successfully prevent 2,160 who are at high risk of becoming child labourers. Implementation of direct services has started in 2017 and will continue until April 2019.

In Labutta and Ye Township, the project is targeting a total of 2,400 children; the services must be able to remove 960 from the worst forms of child labour and to successfully prevent 1440 who are at high risk of becoming child labourers. The following village tracts have been selected as pilot communities for the direct services implementation of My-PEC based on a rigorous evidence-based and participatory approach:

Labutta Township - 6 villages under Poe Laung Village Tract (Poe Laung, Byant Gyi, War Taw Kone, Char Thar Kone, Thar Yar Kone and Kaing Thaug)
Ye Township –2 villages under Ain Din Village Tract (Ain Din Ywar Thit and Ni Kha Yoke)

In 2016 – 2017, a first phase of intervention was conducted in selected villages of Labutta and Ye Township that included Formal Education and Non Formal Education support, Occupational Safety and Health awareness raising, and TVET and livelihood supports.

The project provided adult beneficiaries with training on good practices in the fishing sector and skill trainings for increasing the quality and production of shrimp, fish and crab products. Upon completion of the training, beneficiaries received start-up kits such as fishing nets, crab catching traps, and other fishery related equipment. The project also provided support for in linking the producers to the end market buyers within the value chain. A total of 200 beneficiaries from 8 villages in Labutta and Ye benefited from the project's support.

The second phase of pilot interventions to be implemented in the two townships at village tract level (Labutta and Ye) starting June 2018 aims to strengthen further the skills of farmers/fishermen in the production of fish, shrimp and crab quality and value-added products in order to improve the livelihoods of 150 targeted households and therefore reduce their vulnerability to child labour. In this process, knowledge on the value chain from the time the fish/crab/shrimp is caught, till it reaches the final customers, is particularly useful to ensure sustainable income growth.

Objective of the assignment

The main objective of this consultancy work is to empower and increase the livelihood of fishing families vulnerable to child labour through strengthened knowledge, skills and better production.

Scope of Work

- Provide two technical skills trainings on crab and fish production and processing for approximately 150 beneficiaries¹ in Labutta and Ye Townships. The trainings should include:
 - fish/crab/shrimp handling, hygiene practice and processing throughout the value chain based on specific guidelines and recommendations as well as national/local policies;
 - the Occupational Safety and Health practices related with fishery.
- Provide two technical trainings to increase value of dried and/or processed fish and shrimp relevant to the local context for approximately 100 beneficiaries in Labutta and Ye Township; The trainings should include:
 - marketing, market information, support for market-buyers linkages;
 - Food safety standards and product quality management;
- Coordinate and consult with the Village Development Committees² on the implementation strategies, activities and confirmation of target beneficiaries;
- Share experiences, lessons learnt and good practices during My-PEC Partners' Forum or workshops with national and local stakeholders.

Expected Outputs

The consultant is expected to deliver the following outputs:

- a. Inception report including the work-plan, training agenda, methodology and training materials³;
- b. Detailed strategy presented and accepted by the target communities through the Village Development Committees including trainings needed on fishing sector;
- c. Develop/Adapt modules on specific trainings for fish/shrimp/crab processing on the design, development and marketing of value added fishery products;
- d. Two detailed training reports (Labutta and Ye) for all the trainings.

Timeline

Tentative start date of contract is 1st June 2018. Proposed end date should not exceed 15th August 2018.

¹ ILO will provide the potential list of beneficiaries in both areas.

² This is a sustainability mechanism at the local level where the community development committees learn in the actual implementation and builds their capacity to enable them to continue implementing some of the interventions in the future even without external support.

³ During the phase I, training materials such as handouts, pamphlets, etc. for fish and crab were provided to the beneficiaries.

Budget

- The budget for this contract will cover professional fees, travel costs, mobilization expenses of the external collaborator;
- A tentative schedule of payments shall be indicated in the Contract, but any single payment shall be limited to a maximum of 30 per cent of the total contract amount and be subject to the condition that the ILO quality standards are met satisfactorily. By ILO financial rules, the first (advance) payment cannot exceed 30 per cent, and a minimum of 20 per cent of the total contract amount shall be retained as the final payment which may be paid only after satisfactory completion of all activities and providing to the ILO all outputs/ reports as stated in the contract;
- It is important to note that should there be any problem in the delivery of outputs pertaining quality and schedule, the Contractor is expected to make the necessary corrective actions without affecting the overall project delivery deadline dates. This will be at no additional cost to ILO.

Schedule

The final training report for all the trainings are expected by 15th August 2018. Following are the key activities and work duration:

Activity	Estimated Work-days
Contract start for Consultant	
Gather background information, orientation with My-PEC from the previous phase	1
Adaptation of existing training materials	3
Trainings in Labutta pilot areas	5
Trainings in Ye pilot areas	5
Final Training Report	3
Total	17

Coordination

- The consultant's work will be monitored by ILO – Myanmar Chief Technical Advisor against the expected deliverables as indicated in the ToRs. He/she will work in close relationship with National Officer of My-PEC.

Requirements

Minimum qualifications for consultant are the following:

- Education:
 - Degree in Economic, Social Science, Development studies, Agriculture, natural resource , or equivalent experience;
- Experience:

- Experience in coordinating and implementing livelihood projects
 - Experience in providing trainings in fishery sector, particularly fish, shrimp and crab processing.
 - Experience working in multi-ethnic and multi-language context
 - Experience in the targeted areas an advantage;
 - Skilled in technical reporting and in MS Office especially MS Word and Excel;
 - Strong leadership and organizing skills;
 - Good oral and written communication skills, preferably both English and Myanmar.
- The consultant must submit the curriculum vitae, application letter which must clearly state the previous trainings related with the fishery sector and value chain development trainings that have conducted and provide references' agency names and contact details.